

CALIFORNIA DEPARTMENT OF VETERANS AFFAIRS
VETERANS HOME OF CALIFORNIA, YOUNTVILLE
CONTINUOUS TESTING
OPEN, SPOT EXAMINATION
Bulletin Release: 04-26-05



STAFF PSYCHOLOGIST (CLINICAL)
Monthly Salary: \$4498.00 - \$5904.00
PLUS: \$300.00 Monthly Recruitment & Retention Pay Differential

EQUAL OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION.
IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE STATE WORKPLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

HOW TO APPLY: The testing office accepts State of California application (Form 678), continuously and will notify and test applicants as needed. Applications received via FAX machine will not be accepted. Do not submit applications to the State Personnel Board.

State licensure as a psychologist as evidenced by a written statement from the Psychology Examining Committee of the Board of Medical Quality Assurance may be submitted with the application if in possession of.

SUBMIT APPLICATIONS TO: VETERANS HOME OF CA, YOUNTVILLE
HUMAN RESOURCE - TESTING UNIT
110 CALIFORNIA DRIVE
YOUNTVILLE, CA 94599-1414

EXAMINATION ELIGIBILITY LIMITATION: The testing period for this classification is 12 months. You may not test for this classification more than once in a testing period. If you have taken an examination for this classification with the Department of Veterans Affairs within the last 12 months, you are not eligible to compete in this examination.

SPECIAL TESTING: If you have a disability and need special testing arrangements, mark the appropriate box in part 2 of the Application for Examination. You will be contacted to make specific arrangements.
NOTE: Accepted competitors are required to bring either a photo identification card or two forms of signed identification.

REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION:
NOTE: All competitors must meet the education and/or experience requirements for this examination by the final filing date. Your signature on your application indicates that you have read, understood, and possess the basic qualifications required.
NOTE: All applications/resumes must include: "to" and "from" dates (month/day/year); time base; and civil service class titles. Applications/resumes received without this information will be rejected.

MINIMUM QUALIFICATIONS: Education: Completion of all requirements for a doctoral degree with specialization in clinical or child clinical psychology, from a recognized college or university. Graduates of foreign universities except Canadian, and graduates of unaccredited universities must meet the educational requirements for State licensure as a psychologist as evidenced by a written statement from the Psychology Examining Committee of the Board of Medical Quality Assurance. This statement will also be required to determine the sufficiency of an academic specialty believed equivalent to those mentioned above. (Applicants who are within six months of receiving their degree will be admitted to the examination but will not be eligible for appointment until receipt of the degree and completion of the internship or additional experience specified below.)

and
Completion of a university approved internship in clinical psychology equivalent to one full year of supervised training (1800 hours). The internship must be in addition to practicum work associated with specific academic courses or the doctoral dissertation. (One full year of experience in the practice of clinical psychologist may be substituted for the required internship provided it follows two years of graduate study in psychology.)

(AB 1975 has extended the timeframe a psychologist can work without licensure from two to three years and deletes the authority to extend the waiver of licensure for one additional year; this is a change).

Special Personal Characteristics: Scientific and professional integrity, emotional stability, patience, alertness and tact.

THE POSITION: Under direction, to carry out difficult assignments in clinical psychology in a State geriatric facility which involve the assessment and treatment of a geriatric population, program development and evaluation, clinical research, professional training, and consultation; and to do other related work.

EXAMINATION INFORMATION: his examination will consist of a Qualifications Appraisal Interview only, weighted 100%. In order to obtain a position on the eligible list, a minimum rating of 70.00% must be attained in the interview. COMPETITORS WHO DO NOT APPEAR FOR THE INTERVIEW WILL BE DISQUALIFIED.

SCOPE: In addition to evaluating the competitors' relative abilities as demonstrated by quality and breadth of experience, emphasis in the examining interview will be on measuring competitively, relative to job demands, each competitor's:

- A. Knowledge of:
 - 1. Theories and research on personality and intellectual growth and development of a geriatric population, human motivation, and disordered behavior.
 - 2. Techniques of behavior modification including group and individual psychotherapy, remotivation, psychodrama and conditioning.
 - 3. Uses, administration and interpretation of psychological tests and measurements.
 - 4. Characteristics and social aspects of mental disorders.
 - 5. Statistics as applied to tests and measurements.

See Reverse Side For Additional Information

Staff Psychologist (Clinical) – XL90/9847
5VAE1 CONTINUOUS FILING

STAFF PSYCHOLOGIST – CLINICAL
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- 6. Research methodology, design and data analysis.
 - 7. Group dynamics.
 - 8. Functions of psychology in various mental health services.
 - 9. Professional training in psychology and allied disciplines and current trends in the field of mental health.
 - 10. Allied professional services and community organization.
- B. Ability to:
- 1. Assess behavior, identify normal and abnormal behavior tendencies of a geriatric population.
 - 2. Modify problems, attitudes and behavior.
 - 3. Establish rapport with geriatric patients.
 - 4. Recognizes situations requiring the creative application of technical skills.
 - 5. Develop and evaluate creative approaches to the assessment and treatment of mental disorders and to the conduct of research.
 - 6. Conduct research.
 - 7. Evaluate biometric, psychiatric and psychological data.
 - 8. Teach and participate in professional training.
 - 9. Serve as a consultant.
 - 10. Establish and maintain effective relationships with other personnel and community groups.
 - 11. Analyze situations accurately and take effective action.
 - 12. Prepare reports.
 - 13. Communicate effectively.

If conditions warrant, this examination may utilize an evaluation of each candidate's experience and education compared to a standard developed from the class specification. For this reason, it is especially important that each candidate take special care in accurately and completely filling out his/her application. List all experience relevant to the "Requirements for Admittance to the Examination" shown on this announcement, even if that experience goes beyond the seven-year limit printed on the applications. Supplementary information will be accepted but read the "Requirements for Admittance to the Examination" carefully to see what kind of information will be useful to the staff doing the evaluation.

ELIGIBLE LIST INFORMATION: The resulting eligible list will be used to fill vacancies in Yountville, California only. Names of successful competitors are merged into the list in order of final scores regardless of date. Eligibility expires 12 months after it is established.

Veterans Preference credits will not be granted in this examination. Due to changes in the law, which were effective January 1, 1996, veterans who have achieved permanent civil service status are not eligible to receive veterans' credits.

General Information

It is the candidate's responsibility to contact the Human Resource in Yountville, California, (707) 944-4550, three days prior to the written test date if he/she has not received his/her notice. For an examination without a written feature, it is the candidate's responsibility to contact the Human Resource in Yountville, California, (707) 944-4550, three weeks after the final filing date if he/she has not received a progress notice.

If a candidate's notice of oral interview or performance test fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

Applications are available at State Personnel Board offices and local offices of the Employment Development Department, and the Department noted on front.

If you meet the requirements stated on the reverse, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. Your performance in the examination described on the other side of this bulletin will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

The State Personnel Board reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

Examination Locations: When a written test is part of the examination, it will be given in such places in California as the number of candidates and conditions warrant. Ordinarily, oral interviews are scheduled in Sacramento, San Francisco, and Los Angeles. However, locations of interviews may be limited or extended as conditions warrant.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) service-wide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in from one to four years unless otherwise stated on this bulletin.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigations may be made of employment records and personal history and fingerprinting may be required.

Interview Scope: If an interview is conducted, in addition to the scope described on the other side of this bulletin, the panel will consider education, experience, personal development, personal traits, and fitness. In appraising experience, more weight will be given to the breadth and recency of pertinent experience and evidence of the candidate's ability to accept and fulfill increasing responsibilities than to the length of his/her plans for self-development; and the progress he/she has made in his/her efforts toward self-development.

Veterans Preference: California law allows granting of veterans preference points in open entrance examinations and open nonpromotional examinations. Credit in open entrance examinations is granted as follows: 10 points for veterans, widows, or widowers of veterans, and spouses of 100% disabled veterans; and 15 points for disabled veterans. Credit in open nonpromotional examinations is granted as follows: five (5) points for veterans; and 10 points for disabled veterans. Directions for applying for veterans preference points are on the Veterans Preference Application form (Form 1093) which is available from State Personnel Board Offices, written test proctors, and the Department of Veterans Affairs, P.O. Box 942895, Sacramento, Ca 94295-0001.

High School Equivalence: Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Educational Development (GED) Test; 2) completion of 12 semester units of college-level work; 3) certification from the State Department of Education, a local school board, or high school authorities that the candidate is considered to have education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.

Veterans Home of California, Yountville
Human Resources -Testing Unit
110 California Drive
Yountville, California 94599-1414
TDD voice of hearing impaired (707) 944-4560
www.cdva.ca.gov